

# DIVERSITY, EQUITY & INCLUSION (DEI) TEAM CHARTER

#### NAME

Diversity Equity & Inclusion (DEI) Team

### **PURPOSE**

A team committed to listening, learning, and supporting a company culture where everyone can be their best and most authentic self.

## **GROUP MEMBERS**

Toni Prince, The Brick Companies Center; Melissa Gardner, The Brick Companies Center; Kassie Hanks, The Brick Companies Center; Megan Gutierrez, Atlantic Marinas; Ben Hinshaw, The Brick Companies Center; Brianna Hensley, Queenstown Harbor; Joan Renner, Executive Liaison, The Brick Companies Center

#### **MEMBERSHIP**

The Diversity Equity & Inclusion Team is open to all TBC employees on a voluntary basis.

### **GOALS**

Create awareness of DEI topics.

# **MEETINGS, EVENTS & PROMOTION**

The DEI Team meets monthly via Teams to discuss ideas, programs, and awareness topics. Meeting virtually allows team members to have minimal disruption to their day. The DEI Team will share educational and volunteer opportunities about various DEI topics through TBC communication channels including Paylocity and TBC Employees Only Facebook group.

To learn more about the DEI Team, contact <a href="DEI@thebrickcompanies.com">DEI@thebrickcompanies.com</a>